

Annual Implementation Plan 2026 -Ruwanpura National Colleges of Education -Kahawatta

Theme 4- Human Resource Development

Goals

1. To make a dedicated staff for betterment of Ruwanpura NCoE Community

Objectives

1. Giving opportunities for training event to update knowledge ,skills & attitude.

Strategy	Activity/Sub-activity		Time frame								Budget Programme/ Project/ Object/ Code	Subject Code	No of Units	Estimated cost Rs.			Source of Funding	Performance indicator	Responsibility
			Financial Target				physical targets							R	C	T			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4									
4.1 Recruitment of non academic staff	4.1.1	Create a post in Computer Network Administrator					50%	50%			MOE						MOE		President
	4.1.2	Create a post in Computer Technician					50%	50%			MOE						MOE		President
	4.1.3	Recruitment of an Audio video Visual Assistant					50%	50%			MOE						MOE		President
	4.1.4	Recruitment of technical officer for Building supervisor					50%	50%			MOE						MOE		President
	4.1.5	Counciling officer					50%	50%			MOE						MOE		President
4.2 Continues professional Development of the academic staff	4.2.1	provide Continues professional development programe through college base					25%	25%	25%	25%	MOE	1409		200,000.0			MOE		President
4.3 Development of attitudes and skills of Non Academic Staff	4.3.1	Productivity Programme							100%		MOE	1409		100,000.0			MOE		VP Administration
	4.3.2	Capacity building programme for Non Academic Staff								100%	MOE	1409		100,000.0			MOE		VP Administration
	4.3.3	Providing allowances for visiting Lecturers					25%	25%	25%	25%	MOE	1409 (140)		400,000.0			MOE		VP Administration
4.4. Strength the teaching learning process of teacher trainees	4.4.1	Insuarance for Vehicles 1409 (138)						100%			MOE	1409 (138)		75,000.0			MOE		VP Academic
4.6. Other	4.6.1	Service Agreement1409 (139)					100%				MOE	1409 (139)		130,000.0			MOE		President
	4.6.2	Refreshmet & Others					25%	25%	25%	25%	MOE	1409		100,000.0			MOE		President
Total													1.11	(Milion)					

prepared by

checked by

Recommended by

Approved by